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State/Territory Name: IA

State Plan Amendment (SPA) #: 14-006

This file contains the following documents in the order listed:

- 1) Approval Letter
- 2) Summary Form (with 179-like data)
- 3) Approved SPA Pages

DEPARTMENT OF HEALTH & HUMAN SERVICES Centers for Medicare & Medicaid Services 601 East 12th Street, Suite 355 Kansas City, Missouri 64106



Division of Medicaid and Children's Health Operations

April 3, 2014

Charles M. Palmer, Director Department of Human Services Hoover State Office Building 1305 East Walnut, 5th Floor Des Moines, Iowa 50319-0119

Dear Mr. Palmer:

Enclosed for your records is an approved copy of Iowa's Alternative Benefit Plan (ABP) State Plan Amendment (SPA) transmittal #14-006, for the Iowa Marketplace Choice Plan population. This SPA, which was submitted to the Centers for Medicare & Medicaid Services (CMS) on March 4, 2014, meets all federal statutory and regulatory requirements for establishing an ABP.

All requirements pertaining to ABPs must be met including, but not limited to: benefits, payment rates, reimbursement methodologies, cost-sharing state plan pages, and (if applicable) managed care services delivery systems (waivers and contracts). Amendments to the state's approved Medicaid program (SPAs, waiver, contracts) may require corresponding amendments to the ABP if the change to the benefit in the approved state plan will be mirrored in the ABP.

SPA 14-006 was approved on April 2, 2014, with an effective date of January 1, 2014, as requested by the state.

If you have any questions regarding this amendment, please contact Karen Hatcher or Sandra Levels at (816) 426-5925.

Sincerely,

//s//

James G. Scott Associate Regional Administrator for Medicaid and Children's Health Operations

Enclosure

cc: Jennifer Vermeer

Brenda Hall Alisa Horn

Medicaid Alternative Benefit Plan: Summary Page (CMS 179)

State/Territory name:		Iowa	
	ransmittal Number (TN) in the	format ST-YY-0000 where ST= the g zeros. The dashes must also be ent	state abbreviation, YY = the last two digits of the submission tered.
IA-14-006	jour aigu namoer man teaann,	s serves. The misnes must may be em	
Proposed Effective l			
01/01/2014	(mm/dd/yyyy)		
Federal Statute/Reg	ulation Citation		
Section 1937			
Federal Budget Imp			
	Federal Fiscal Year	Amount	
First Year	2014	\$ 0.00	
Second Year	2015	\$ 0.00	
	efit Plan - Iowa Marketplac	ce Choice	
Governor's Office R	eview or's office reported no cor	nment	
Commer	nts of Governor's office r		
Describe) <u>:</u>		A
			v
	received within 45 days specified	of submittal	
Describe			
			^
			₹
Signature of State A	gency Official		
Submitted By:		Alisa Horn	
Last Revision		Mar 31, 2014	
Submit Date:		Mar 4, 2014	

Transmittal Number: IA 14-006 Approval Date: April 2, 2014 Effective Date: January 1, 2014



OMB Control Number: 0938-1148 OMB Expiration date: 10/31/2014

Alternative Benefit Plan Populations	ABP1			
Identify and define the population that will participate in the Alternative Benefit Plan.				
Iternative Benefit Plan Population Name: Iowa Marketplace Choice Plan				
Identify eligibility groups that are included in the Alternative Benefit Plan's population, and which may targeting criteria used to further define the population.	contain individuals that meet any			
Eligibility Groups Included in the Alternative Benefit Plan Population:				
Eligibility Group:	Enrollment is mandatory or voluntary?			
+ Adult Group	Mandatory X			
Enrollment is available for all individuals in these eligibility group(s).				
Targeting Criteria (select all that apply):				
☐ Income Standard.				
Disease/Condition/Diagnosis/Disorder.				
Other.				
Other Targeting Criteria (Describe):				
Enrollment in the Iowa Marketplace Choice Plan will be mandatory for those persons who have income from 101 to 133% of the Federal Poverty Level (FPL) so long as they do not have access to cost-effective employer sponsored insurance (ESI) and do not have an exempt individual status as defined by 42 CFR sec.440.315.				
Geographic Area				
The Alternative Benefit Plan population will include individuals from the entire state/territory.	Yes			
Any other information the state/territory wishes to provide about the population (optional)				
Enrollment in the Iowa Marketplace Choice Plan will be mandatory for those persons who have incom Federal Poverty Level (FPL) so long as they do not have access to cost-effective employer sponsored i exempt individual status as defined by 42 CFR sec.440.315. Persons who have access to cost-effective as the primary payer. Any eligible services not provided by the member's employer sponsored plan wi Wellness Plan. Persons with income up to 133% of the FPL who have an exempt individual status wi Medicaid State Plan but will be notified of their option of receiving benefits in the Iowa Wellness Plan	nsurance (ESI) and do not have an ESI will be enrolled in their ESI ll be covered under the Iowa ll be initially enrolled in the			
DP A Disclosura Statement	· · · · · · · · · · · · · · · · · · ·			

PRA Disclosure Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1148. The time required to complete this information collection is estimated to average 5 hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.



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OMB Control Number: 0938-1148 OMB Expiration date: 10/31/2014

Voluntary Benefit Package Selection Assurances - Eligibility Group under Section 1902(a)(10)(A) (i)(VIII) of the Act

The state/territory has fully aligned its benefits in the Alternative Benefit Plan using Essential Health Benefits and subject to 1937 requirements with its Alternative Benefit Plan that is the state's approved Medicaid state plan that is not subject to 1937 requirements. Therefore the state/territory is deemed to have met the requirements for voluntary choice of benefit package for individuals exempt from mandatory participation in a section 1937 Alternative Benefit Plan.					
These assurances must be made by the state/territory if the Adult eligibility group is included in the ABP Population.					
The state/territory shall enroll all participants in the "Individuals at or below 133% FPL Age 19 through 64" (section 1902(a)(10)(A) (i)(VIII)) eligibility group in the Alternative Benefit Plan specified in this state plan amendment, except as follows: A beneficiary in the eligibility group at section 1902(a)(10)(A)(i)(VIII) who is determined to meet one of the exemption criteria at 45 CFR 440.315 will receive a choice of a benefit package that is either an Alternative Benefit Plan that includes Essential Health Benefits and is subject to all 1937 requirements or an Alternative Benefit Plan that is the state/territory's approved Medicaid state plan not subject to 1937 requirements. The state/territory's approved Medicaid state plan includes all approved state plan programs based on any state plan authority, and approved 1915(c) waivers, if the state has amended them to include the eligibility group at section 1902(a)(10)(A (i)(VIII)).					
The state/territory must have a process in place to identify individuals that meet the exemption criteria and the state/territory must comply with requirements related to providing the option of enrollment in an Alternative Benefit Plan defined using section 1937 requirements, or an Alternative Benefit Plan defined as the state/territory's approved Medicaid state plan that is not subject to section 1937 requirements.					
Once an individual is identified, the state/territory assures it will effectively inform the individual of the following:					
a) Enrollment in the specified Alternative Benefit Plan is voluntary;					
b) The individual may disenroll from the Alternative Benefit Plan defined subject to section 1937 requirements at any time and instead receive an Alternative Benefit Plan defined as the approved state/territory Medicaid state plan that is not subject to section 1937 requirements; and					
c) What the process is for transferring to the state plan-based Alternative Benefit Plan.					
✓ The state/territory assures it will inform the individual of:					
a) The benefits available as Alternative Benefit Plan coverage defined using section 1937 requirements as compared to Alternative Benefit Plan coverage defined as the state/territory's approved Medicaid state plan and not subject to section 1937 requirements; and					
b) The costs of the different benefit packages and a comparison of how the Alternative Benefit Plan subject to 1937 requirements differs from the Alternative Benefit Plan defined as the approved Medicaid state/territory plan benefits.					
How will the state/territory inform individuals about their options for enrollment? (Check all that apply)					
☐ Email					
Other					



Provide a copy of the letter, email t enrollment.	ext or other communication text that will be used to	inform individuals about their options for
	An attachment is submitted.	
When did/will the state/territory in	form the individuals?	
	survey from the member, the state will determine when wa will then mail the member a letter informing then	
exemption criteria to disenroll from	process for allowing individuals in the Section 1902 in the Alternative Benefit Plan defined using section rritory's approved Medicaid state plan.	
at any time. Iowa would like to cle the 1937 requirements. Exemption Conditions document. and include	he Iowa Medicaid Member Services unit and requestarify, however, that the ABP defined using the sections to the 1937 requirements are included in the Iowa waiver of NEMT services Iowa's attestations about of 1937, only that the benefit plan is defined statuto	on 1937 requirements does not actually cover all Marketplace Choice Plan Special Terms and this ABP are not meant to indicated that the ABP
✓ The state/territory assures it wil	l document in the exempt individual's eligibility file	that the individual:
a) Was informed in accordance	with this section prior to enrollment;	
b) Was given ample time to arr	ive at an informed choice; and	
	e Benefit Plan coverage subject to section 1937 requirements, which is not subject to section 1937 requirements	-
Where will the information be docu	mented? (Check all that apply)	
☐ In the eligibility system.		
☐ In the hard copy of the case	record.	
○ Other		
Describe:		
Iowa will keep all corresp	ondence regarding the member (whether sent from o	or received by Iowa) in a secure computer system.
What documentation will be mainta	ined in the eligibility file? (Check all that apply)	
Copy of correspondence se	nt to the individual.	
Signed documentation from	n the individual consenting to enrollment in the Alte	rnative Benefit Plan.
Other		
Describe:		
Only eligibility information documentation about the	on will be in the member's eligibility file. Iowa has emember.	other systems that maintain correspondence and



The state/territory assures that it will maintain data that tracks the total number of individuals who have voluntarily enrolled in either				
Alternative Benefit Plan coverage subject to section 1937 requirements or Alternative Benefit Plan coverage defined as the state/				
territory's approved Medicaid state plan, which is not subject to section 1937 requirements.				
Other information related to benefit package selection assurances for exempt participants (optional):				

PRA Disclosure Statement

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OMB Control Number: 0938-1148 OMB Expiration date: 10/31/2014

Enrollment Assurances - Mandatory Participants ABP	
These assurances must be made by the state/territory if enrollment is mandatory for any of the target populations or sub-populations.	
When mandatorily enrolling eligibility groups in an Alternative Benefit Plan (Benchmark or Benchmark-Equivalent Plan) that could have exempt individuals, prior to enrollment:	ave
The state/territory assures it will appropriately identify any individuals in the eligibility groups that are exempt from mandatory enrollment in an Alternative Benefit Plan or individuals who meet the exemption criteria and are given a choice of Alternative Benefit Plan coverage defined using section 1937 requirements or Alternative Benefit Plan coverage defined as the state/territory's approve Medicaid state plan, not subject to section 1937 requirements.	
How will the state/territory identify these individuals? (Check all that apply)	
Review of eligibility criteria (e.g., age, disorder/diagnosis/condition)	
Describe:	
Iowa has created a referral form to be used by providers or other entities with a relationship with the member. The form will ask for attestation of the conditions that qualify a person as an exempt individual. When providers submit this form, Iowa wireview the form to determine whether the individual meets the criteria of an exempt individual.	
∑ Self-identification	
Describe:	
Iowa will utilize a self-attestation method of screening via affirmative answers to two questions on the single-streamlined application regarding receipt of Social Security income and/or having a physical, mental, or emotional health condition that causes limitations in activities of daily living. If an individual answers affirmatively to either or both questions, they will receive a questionnaire to assess whether they may have an exempt individual status as described 42 CFR 440.315. When the member completes/returns the questionnaire, the responses will be reviewed to calculate (based on a weighted scoring algorithm) whether or not the member meets the criteria of an exempt individual. The member can return this form at any tir for a determination of their status. If the member does not return the form, s/he will remain in the Marketplace Choice plan.	
Other	
The state/territory must inform the individual they are exempt or meet the exemption criteria and the state/territory must comply we all requirements related to voluntary enrollment or, for beneficiaries in the "Individuals at or below 133% FPL Age 19 through 64" eligibility group, optional enrollment in Alternative Benefit Plan coverage defined using section 1937 requirements or Alternative Benefit Plan coverage defined as the state/territory's approved Medicaid state plan.	
The state/territory assures that for individuals who have become exempt from enrollment in an Alternative Benefit Plan, the state/territory must inform the individual they are now exempt and the state/territory must comply with all requirements related to voluntary enrollment or, for beneficiaries in the "Individuals at or below 133% FPL Age 19 through 64" eligibility group, optional enrollment in Alternative Benefit Plan coverage defined using section 1937 requirements, or Alternative Benefit Plan coverage defined as the state/territory's approved Medicaid state plan.	1
How will the state/territory identify if an individual becomes exempt? (Check all that apply)	
Review of claims data	



Review at the time of eligibility redetermination
Provider identification
☐ Change in eligibility group
Other
How frequently will the state/territory review the Alternative Benefit Plan population to determine if individuals are exempt from mandatory enrollment or meet the exemption criteria?
○ Monthly
○ Quarterly
Annually
○ Ad hoc basis
• Other
Describe:
Self identification will be done at enrollment and annual re-enrollment. However, persons may self-identify at any time by completing the questionnaire or contacting the Iowa Medicaid Enterprise for assistance in doing so. Additionally, provider/entity referrals may be made at any time.
The state/territory assures that it will promptly process all requests made by exempt individuals for disenrollment from the Alternative Benefit Plan and has in place a process that ensures exempt individuals have access to all standard state/territory plan services or, for beneficiaries in the "Individuals at or below 133% FPL Age 19 through 64" eligibility group, optional enrollment in Alternative Benefit Plan coverage defined using section 1937 requirements, or Alternative Benefit Plan coverage defined as the state/territory's approved Medicaid state plan.
Describe the process for processing requests made by exempt individuals to be disenrolled from the Alternative Benefit Plan:
If an exempt individual contacts the Iowa Medicaid Enterprise requesting to be disenrolled from the ABP, the IME will disenroll and provide him or her with the other Alternative Benefit Plan available to the member. Coverage in the new plan will be effective on the 1st of the following month.
Other Information Related to Enrollment Assurance for Mandatory Participants (optional):
If an individual is determined by Iowa to be exempt as defined by 45 CFR 440.315, the member will be enrolled in the Alternative Benefit Plan defined as the state/territory's approved Medicaid state plan and will have the option to change coverage to the Alternative Benefit Plan known as the Iowa Wellness Plan.

PRA Disclosure Statement

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OMB Control Number: 0938-1148 OMB Expiration date: 10/31/2014

Selection of B	Benchmark Bene	fit Package or Benchmark-Equ	ivalent Benefit Pac	kage ABF	23
Select one of the	following:				
C The state	e/territory is amending	g one existing benefit package for the	population defined in Sec	ction 1.	
• The stat	e/territory is creating	a single new benefit package for the po	opulation defined in Sect	ion 1.	
Name o	of benefit package:	Iowa Marketplace Choice plan]	
Selection of the	Section 1937 Cover	age Option			
	•	on 1937 Coverage option the following s Alternative Benefit Plan (check one):	type of Benchmark Bene	fit Package or Benchmark-	
Benchma	rk Benefit Package.				
Benchma	ırk-Equivalent Benef	t Package.			
The stat	e/territory will provi	le the following Benchmark Benefit Pa	ckage (check one that ap	plies):	
\circ	The Standard Blue (Program (FEHBP).	Cross/Blue Shield Preferred Provider O	ption offered through the	Federal Employee Health Benefit	t
\circ	State employee cov	erage that is offered and generally avail	able to state employees (State Employee Coverage):	
0	A commercial HMO HMO):	with the largest insured commercial, r	on-Medicaid enrollment	in the state/territory (Commercial	
•	Secretary-Approved	Coverage.			
	○ The state/territo	ry offers benefits based on the approve	d state plan.		
	The state/territor benefit package	ry offers an array of benefits from the s, or the approved state plan, or from a	section 1937 coverage op combination of these ber	tion and/or base benchmark plan nefit packages.	
	Please briefly iden	ify the benefits, the source of benefits a	and any limitations:		
	plan in IA's small g Medicaid provider including services all services in the b assures the accurace	fits from the base benchmark plan offer group market plus dental coverage from network, Iowa will also provide medicareating infection, acute pain, or trauma ase benchmark have been accounted for y of all information in ABP5 depicting arrently approved Medicaid state plan.	the Medicaid State Plan ally necessary emergent a and related diagnostic so r throughout the benefit	. Through the existing and stabilization dental services ervices. The state assures that chart found in ABP5. The state	
Selection of Bas	e Benchmark Plan				
The state/territor Benchmark-Equi		Benchmark Plan as the basis for provid	ing Essential Health Ben	efits in its Benchmark or	

Page 1 of 2 Transmittal Number: IA 14-006 Approval Date: April 2, 2014 January 1, 2014

The Base Benchmark Plan is the same as the Section 1937 Coverage option. No



indicate which Benchmark Plan described at 45 CFR 156.100(a) the state/territory will use as its Base Benchmark Plan:			
• Largest plan by enrollment of the three largest small group insurance products in the state's small group market.			
Any of the largest three state employee health benefit plans by enrollment.			
Any of the largest three national FEHBP plan options open to Federal employees in all geographies by enrollment.			
C Largest insured commercial non-Medicaid HMO.			
Plan name: Wellmark Inc. Alliance Select, Copayment Plus			
Other Information Related to Selection of the Section 1937 Coverage Option and the Base Benchmark Plan (optional):			

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OMB Control Number: 0938-1148 OMB Expiration date: 10/31/2014

Alternative Benefit Plan Cost-Sharing	ABP4			
Any cost sharing described in Attachment 4.18-A applies to the Alternative Benefit Plan.				
Attachment 4.18-A may be revised to include cost sharing for ABP services that are not otherwise described in the state plan. Any such ost sharing must comply with Section 1916 of the Social Security Act.				
The Alternative Benefit Plan for individuals with income over 100% FPL includes cost-sharing other than that described in Attachment 4.18-A.				
☐ The state/territory has completed and attached to this submission Attachment 4.18-F to indicate the Alternative Benefit Plan's cost-sharing provisions that are different from those otherwise approved in the state plan.				
An attachment is submitted.				
Other Information Related to Cost Sharing Requirements (optional):				
Through it's Marketplace Choice Plan 1115 waiver, Iowa is waiving the 'Comparability' requirements of SSA 1902(a)(17). Specifically, this will permit Iowa to charge Marketplace Choice plan members only one copay, \$8 for non-emergent use of the emergency department and no other cost-sharing. This copay will be implemented in Year 2 of the Marketplace Choice plan waiver.				

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V.20130807



Benefits Description

Alternative Benefit Plan

OMB Control Number: 0938-1148 OMB Expiration date: 10/31/2014

ABP5

The state/territory proposes a "Benchmark-Equivalent" benefit package. No
The state/territory is proposing "Secretary-Approved Coverage" as its section 1937 coverage option.
Secretary-Approved Benchmark Package: Benefit by Benefit Comparison Table
The state/territory must provide a benefit by benefit comparison of the benefits in its proposed Secretary-Approved Alternative Benefit Plan with the benefits provided by one of the section 1937 Benchmark Benefit Packages or the standard full Medicaid state plan under Title XIX of the Act. Submit a document indicating which of these benefit packages will be used to make the comparison and include a chart comparing each benefit in the proposed Secretary-Approved benefit package with the same or similar benefit in the comparison benefit package, including any limitations on amount, duration and scope pertaining to the benefits in each benefit package. An attachment is submitted.
Benefits Included in Alternative Benefit Plan
Enter the specific name of the base benchmark plan selected:
Wellmark Alliance Select Copayment Plus Plan
Iowa Marketplace Choice Plan
The "Benefit Provided" field lists the name of each benefit the same way it was described in the Section 1115 Waiver. If the name (but same benefit) was different in Iowa's default plan documents (Wellmark Alliance Select PPO Copayment Plus Plan), this benefit name is stated in the "other description" field in all of ABP5, if applicable for that particular benefit.
Prior Authorizations were not listed in the default benchmark plan (Alliance Select PPO Copayment Plus Plan) documents. Since EHB5 is based on this benchmark plan, it states "None" for all Prior Authorizations. However, QHP's do list additional benefits that require prior authorization.
Enter the specific name of the section 1937 coverage option selected, if other than Secretary-Approved. Otherwise, enter "Secretary-Approved."
Secretary Approved



Essential Health Benefit 1: Ambulatory patient services				
Benefit Provided:	Source:			
Primary Care Illness/Injury Physician Services	Base Benchmark Small Group	Remove		
Authorization:	Provider Qualifications:			
None	Selected Public Employee/Commercial Plan			
Amount Limit:	Duration Limit:			
None	None			
Scope Limit:		_		
None				
Other information regarding this benefit, including the benchmark plan:	ne specific name of the source plan if it is not the base			
Primary Care Visit to Treat an Injury or Illness				
Benefit Provided:	Source:			
Speciality Physician Services	Base Benchmark Small Group	Remove		
Authorization:	Provider Qualifications:			
None	Selected Public Employee/Commercial Plan			
Amount Limit:	Duration Limit:			
None	None			
Scope Limit:				
None				
Other information regarding this benefit, including the benchmark plan:	ne specific name of the source plan if it is not the base			
Benefit Provided:	Source:			
Home Health Services	Base Benchmark Small Group			
Authorization:	Provider Qualifications:			
None	Selected Public Employee/Commercial Plan			
Amount Limit:	Duration Limit:	_		
None	None			
Scope Limit:		_		
Custodial home care that provides assistance with daily living activities is not covered				



Other information regarding this bene benchmark plan:	fit, including the specific name of the source plan if it is not the base	Remove
paramedical personnel. Some example bed; aid in bathing, dressing, feeding	the continuing attention and assistance of licensed medical or trained les of custodial care are assistance in walking and getting in and out of and other forms of assistance with normal bodily functions; vision of medication that can usually be self-administered. In order oved by physician.	Kelliove
Benefit Provided:	Source:	
Chiropractic Care	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		
None		
	fit, including the specific name of the source plan if it is not the base	
Other information regarding this bene		
Other information regarding this bene benchmark plan:	Source: Base Benchmark Small Group	Remove
Other information regarding this bene benchmark plan: Benefit Provided:	Source:	Remove
Other information regarding this bene benchmark plan: Benefit Provided: Surgery - Outpatient	Source: Base Benchmark Small Group	Remove
Other information regarding this bene benchmark plan: Benefit Provided: Surgery - Outpatient Authorization:	Source: Base Benchmark Small Group Provider Qualifications:	Remove
Other information regarding this bene benchmark plan: Benefit Provided: Surgery - Outpatient Authorization: None	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan	Remove
Other information regarding this bene benchmark plan: Benefit Provided: Surgery - Outpatient Authorization: None Amount Limit:	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit:	Remove
Other information regarding this bene benchmark plan: Benefit Provided: Surgery - Outpatient Authorization: None Amount Limit: None	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit:	Remove
Other information regarding this bene benchmark plan: Benefit Provided: Surgery - Outpatient Authorization: None Amount Limit: None Scope Limit: None Other information regarding this bene benchmark plan:	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit: None fit, including the specific name of the source plan if it is not the base	Remove
Other information regarding this bene benchmark plan: Benefit Provided: Surgery - Outpatient Authorization: None Amount Limit: None Scope Limit: None Other information regarding this bene	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit: None fit, including the specific name of the source plan if it is not the base	Remove
Other information regarding this bene benchmark plan: Benefit Provided: Surgery - Outpatient Authorization: None Amount Limit: None Scope Limit: None Other information regarding this bene benchmark plan:	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit: None fit, including the specific name of the source plan if it is not the base	Remove
Other information regarding this bene benchmark plan: Benefit Provided: Surgery - Outpatient Authorization: None Amount Limit: None Scope Limit: None Other information regarding this bene benchmark plan: Outpatient Facillity Fee, i.e. Ambulate	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit: None fit, including the specific name of the source plan if it is not the base bry Surgery Center	Remove
Other information regarding this bene benchmark plan: Benefit Provided: Surgery - Outpatient Authorization: None Amount Limit: None Scope Limit: None Other information regarding this bene benchmark plan: Outpatient Facillity Fee, i.e. Ambulate	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit: None fit, including the specific name of the source plan if it is not the base bry Surgery Center Source:	Remove



Amount Limit:	Duration Limit:	
None	None	Remove
Scope Limit:		
None		
Other information regarding this benefit, inclubenchmark plan:	ding the specific name of the source plan if it is not the base	
Benefit Provided:	Source:	
Allergy Testing and Injections	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	'
None	None	
Scope Limit:		•
None		
benchmark plan: Diagnostic Test (X-ray and Lab work)		
Benefit Provided:	Source:	
Chemotherapy-Outpatient	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		1
None		
Other information regarding this benefit, inclubenchmark plan:	ding the specific name of the source plan if it is not the base	
Benefit Provided:	Source:	
IV Infusion Services	Base Benchmark Small Group	



Authorization:	Provider Qualifications:	_
None	Selected Public Employee/Commercial Plan	Remove
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		_
None		
Other information regarding this benefit, benchmark plan:	, including the specific name of the source plan if it is not the base	
Outpatient Infusion Therapy		
Benefit Provided:	Source:	,
Radiation Therapy - Outpatient	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	n
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	_
None	None	
None Scope Limit:	None	
	None]
Scope Limit: None	None, including the specific name of the source plan if it is not the base	
Scope Limit: None Other information regarding this benefit.		
Scope Limit: None Other information regarding this benefit, benchmark plan:	, including the specific name of the source plan if it is not the base	Remove
Scope Limit: None Other information regarding this benefit benchmark plan: Benefit Provided:	s, including the specific name of the source plan if it is not the base Source:	Remove
Scope Limit: None Other information regarding this benefit, benchmark plan: Benefit Provided: Dialysis-Outpatient	s, including the specific name of the source plan if it is not the base Source: Base Benchmark Small Group	Remove
Scope Limit: None Other information regarding this benefit benchmark plan: Benefit Provided: Dialysis-Outpatient Authorization:	Source: Base Benchmark Small Group Provider Qualifications:	Remove
Scope Limit: None Other information regarding this benefit, benchmark plan: Benefit Provided: Dialysis-Outpatient Authorization: None	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan	Remove
Scope Limit: None Other information regarding this benefit benchmark plan: Benefit Provided: Dialysis-Outpatient Authorization: None Amount Limit:	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit:	Remove
Scope Limit: None Other information regarding this benefit, benchmark plan: Benefit Provided: Dialysis-Outpatient Authorization: None Amount Limit: None Scope Limit:	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit:	Remove
Scope Limit: None Other information regarding this benefit, benchmark plan: Benefit Provided: Dialysis-Outpatient Authorization: None Amount Limit: None Scope Limit: Covered as an inpatient in a hospital set	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit: None	Remove

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Benefit Provided:	Source:	
Dental Services for Accidental Injury	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	Care must be completed within 12 months of	
Scope Limit:		
See Other Information below for Covered and Not C	Covered services.	
Other information regarding this benefit, including the benchmark plan:	he specific name of the source plan if it is not the base	
Duration limit continued: injury. Treatment must ha group health plan.	ave occurred while the member was covered under this	
if: Based on a determination by a licensed dentist an conditions that would create significant or undue me dental treatment or surgery if not rendered in a hospi Impacted teeth removal (surgical) as an inpatient or exists (such as hemophilia) that requires hospitalizate Facial bone fracture reduction. Incisions of accessory sinus, mouth, salivary glands, Jaw dislocation manipulation. Orthodontic services required for surgical management Treatment of abnormal changes in the mouth due to Not Covered: General dentistry including, but not limited to, diagnendodontic services, periodontal services, indirect fa services unrelated to accidental injuries or surgical management Injuries associated with or resulting from the act of comparison of the services integral.	edical risk in the course of delivery of any necessary ital or ambulatory surgical facility. Outpatient of a facility only when a medical condition ion. or ducts. ent of cleft palate. injury or disease. nostic and preventive services, restorative services, abrications, dentures and bridges, and orthodontic management of cleft palate. Chewing.	
Benefit Provided:	Source:	
Anesthesia-outpatient	Base Benchmark Small Group	
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		
None		



benchmark plan: Ambulatory anesthesia is used for surgethe hospital. The same anesthetics that	cit, including the specific name of the source plan if it is not the base gical procedures where the patient does not need to stay overnight in are used in the operating room setting are used in the ambulatory il local anesthetics. Sedation anesthetics are also given in the	Remove
Benefit Provided:	Source:	
Urgent Care/Walkin Centers	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		
None		
Other information regarding this benefit benchmark plan:	it, including the specific name of the source plan if it is not the base	
Used for sudden illness or injury and v	who need to see a doctor right away. Clinics are often called minor	
emergency, urgent care, or immediate	care centers.	
Benefit Provided:	Source:	
		Remove
Benefit Provided:	Source:	Remove
Benefit Provided: Genetic Testing	Source: Base Benchmark Small Group	Remove
Benefit Provided: Genetic Testing Authorization:	Source: Base Benchmark Small Group Provider Qualifications:	Remove
Benefit Provided: Genetic Testing Authorization: None	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan	Remove
Benefit Provided: Genetic Testing Authorization: None Amount Limit:	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit:	Remove
Benefit Provided: Genetic Testing Authorization: None Amount Limit: None	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit: None	Remove
Benefit Provided: Genetic Testing Authorization: None Amount Limit: None Scope Limit: Genetic testing for purely information	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit: None	Remove
Benefit Provided: Genetic Testing Authorization: None Amount Limit: None Scope Limit: Genetic testing for purely information Other information regarding this benefit benchmark plan: Covered: Tests, screenings, imaging, stesting in the following situations: The	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit: None Tit, including the specific name of the source plan if it is not the base and evaluation procedures as medically necessary. Includes genetic member is an appropriate candidate for a test under medically of the test is expected to result in a covered course of treatment.	Remove
Benefit Provided: Genetic Testing Authorization: None Amount Limit: None Scope Limit: Genetic testing for purely information Other information regarding this benefit benchmark plan: Covered: Tests, screenings, imaging, a testing in the following situations: The recognized standards, and the outcome	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit: None Tit, including the specific name of the source plan if it is not the base and evaluation procedures as medically necessary. Includes genetic member is an appropriate candidate for a test under medically of the test is expected to result in a covered course of treatment.	Remove



Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	Remove
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		
Covered: Infertility treatment limited to diagnost covered procedures (treatments) are received	sis (only); benefits will end beginning on the day any non	
Other information regarding this benefit, includir benchmark plan:	ng the specific name of the source plan if it is not the base	
	o fertilization; including forms of in vitro fertilization, or ility treatment if the result of voluntary sterilization, versal of tubal ligation or vasectomy.	
Benefit Provided:	Source:	
Hospice Care - Outpatient	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		
Terminally ill patients that have a life expectanc	y of six months or less.	
Other information regarding this benefit, includir benchmark plan:	ng the specific name of the source plan if it is not the base	
support for persons in the last stages of a termina	of six months or less. Services to provide comfort and all illness and their families. In accordance with Section ler age 21 (age 19 and 20 for purposes of this benchmark th curative care.	
Benefit Provided:	Source:	
Access to clinical trials	Base Benchmark Small Group	
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		
Scope Linit.		



		Remove
Benefit Provided:	Source:	
TMJ / TMD	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		
None		
benchmark plan:	amazi a di	
Covered Service. Surgical and non-administers the treatment and it is r		
Covered Service. Surgical and non-administers the treatment and it is r Benefit Provided:	Source:	Remove
Covered Service. Surgical and non-administers the treatment and it is r Benefit Provided: Hearing Exam - Adult	Source: Base Benchmark Small Group	Remove
Covered Service. Surgical and non-administers the treatment and it is r Benefit Provided:	Source:	Remove
Covered Service. Surgical and non-administers the treatment and it is r Benefit Provided: Hearing Exam - Adult Authorization:	Source: Base Benchmark Small Group Provider Qualifications:	Remove
Covered Service. Surgical and non-administers the treatment and it is r Benefit Provided: Hearing Exam - Adult Authorization: None	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan	Remove
Covered Service. Surgical and non-administers the treatment and it is r Benefit Provided: Hearing Exam - Adult Authorization: None Amount Limit:	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit:	Remove
Covered Service. Surgical and non-administers the treatment and it is r Benefit Provided: Hearing Exam - Adult Authorization: None Amount Limit: None Scope Limit:	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit:	Remove
Covered Service. Surgical and non-administers the treatment and it is r Benefit Provided: Hearing Exam - Adult Authorization: None Amount Limit: None Scope Limit: Exam only covered in case of illne	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit: None	Remove

Add

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Source:		
Base Benc	hmark Small Group	Remove
Provider Q	Qualifications:	
Selected P	ublic Employee/Commercial Plan	
Duration L	imit:	
None		
	_	Remove
		\neg
Selected P	ublic Employee/Commercial Plan	
Duration L	.imit:	
None		
cluding the specific nar	me of the source plan if it is not the base	e
	Base Benc Provider Q Selected Provider L None Source: Ambulan Base Benc Provider Q Selected Provider Q Duration L	Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit: None Source: Ambulan Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit:

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Essential Health Benefit 3: Hospitalization	(Collapse All
Benefit Provided:	Source:	
General Inpatient Hospital Care	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	_
None	None	
Scope Limit:		_
None		
	the specific name of the source plan if it is not the base	
benchmark plan:]
Benefit Provided:	Source:	
Inpatient Physician Services	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	_
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	_
None	None	
Scope Limit:		_
None		
Other information regarding this benefit, including the benchmark plan:	the specific name of the source plan if it is not the base	
Benefit Provided:	Source:	
Inpatient Surgical Services	Base Benchmark Small Group	
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	-
None	None	
Scope Limit:		
None		



benchmark plan:	luding the specific name of the source plan if it is not the base	Remove
		Kemove
Benefit Provided:	Source:	
Non-cosmetic Reconstructive Services	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		
None		
	luding the specific name of the source plan if it is not the base	
benchmark plan:		
Benefit Provided:	Source:	
Transplant Organ and Tissue	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		
	row/stem cell transfers, heart, heart and lung, kidney, liver, of transporting a living donor, expenses related to the purchase	
Other information regarding this benefit, inc benchmark plan:	luding the specific name of the source plan if it is not the base	
Scope Limit continued: or supplies related mechanical or non-human organs associated	I to the purchase of any organ, services, or supplies related to with transplant are not covered.	
Benefit Provided:	Source:	
Congenital abnormalities correction	Base Benchmark Small Group	
Authorization:	Provider Qualifications:	
	Selected Public Employee/Commercial Plan	
None	F 13 11 11 11 11 11 11 11 11 11 11 11 11	
None Amount Limit:	Duration Limit:	



Scope Limit:		
None		Remove
Other information regarding this benefit, including benchmark plan:	g the specific name of the source plan if it is not the base	
Reconstructive Surgery		
Benefit Provided:	Source:	
Anesthesia-inpatient	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		
None		
	g the specific name of the source plan if it is not the base	
benchmark plan:		
benchmark plan: Benefit Provided:	Source:	Domous
benchmark plan: Benefit Provided: Bariatric Surgery - Morbid Obesity Treatment	Source: Base Benchmark Small Group	Remove
benchmark plan: Benefit Provided: Bariatric Surgery - Morbid Obesity Treatment Authorization:	Source: Base Benchmark Small Group Provider Qualifications:	Remove
benchmark plan: Benefit Provided: Bariatric Surgery - Morbid Obesity Treatment Authorization: None	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan	Remove
benchmark plan: Benefit Provided: Bariatric Surgery - Morbid Obesity Treatment Authorization: None Amount Limit:	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit:	Remove
benchmark plan: Benefit Provided: Bariatric Surgery - Morbid Obesity Treatment Authorization: None Amount Limit: None	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan	Remove
benchmark plan: Benefit Provided: Bariatric Surgery - Morbid Obesity Treatment Authorization: None Amount Limit: None Scope Limit: Weight reduction programs or supplies including examinations and prescription drugs are not cover	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit: None dietary supplements, foods, equipment, lab testing,	Remove
benchmark plan: Benefit Provided: Bariatric Surgery - Morbid Obesity Treatment Authorization: None Amount Limit: None Scope Limit: Weight reduction programs or supplies including examinations and prescription drugs are not cover. Other information regarding this benefit, including	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit: None dietary supplements, foods, equipment, lab testing, red. g the specific name of the source plan if it is not the base Source:	Remove
benchmark plan: Benefit Provided: Bariatric Surgery - Morbid Obesity Treatment Authorization: None Amount Limit: None Scope Limit: Weight reduction programs or supplies including examinations and prescription drugs are not cover Other information regarding this benefit, including benchmark plan: Benefit Provided:	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit: None dietary supplements, foods, equipment, lab testing, red. g the specific name of the source plan if it is not the base	Remove



Amount Limit:	Duration Limit:	_
None	None	Remove
Scope Limit:		_
None		
Other information regarding this benefi benchmark plan:	t, including the specific name of the source plan if it is not the base]
Benefit Provided:	Source:	
Radiation Therapy - inpatient	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	_
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	-
None	None	
		_
Scope Limit:		
None Other information regarding this benefi	t, including the specific name of the source plan if it is not the base]
None Other information regarding this benefit benchmark plan:]
None Other information regarding this benefit benchmark plan: Benefit Provided:	Source:	Remove
None Other information regarding this benefit benchmark plan: Benefit Provided: Breast Reconstruction	Source: Base Benchmark Small Group	Remove
None Other information regarding this benefit benchmark plan: Benefit Provided: Breast Reconstruction Authorization:	Source: Base Benchmark Small Group Provider Qualifications:	Remove
None Other information regarding this benefit benchmark plan: Benefit Provided: Breast Reconstruction Authorization: None	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan	Remove
None Other information regarding this benefit benchmark plan: Benefit Provided: Breast Reconstruction Authorization:	Source: Base Benchmark Small Group Provider Qualifications:	Remove
None Other information regarding this benefit benchmark plan: Benefit Provided: Breast Reconstruction Authorization: None Amount Limit: None	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit:	Remove
None Other information regarding this benefit benchmark plan: Benefit Provided: Breast Reconstruction Authorization: None Amount Limit:	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit:	Remove
None Other information regarding this benefit benchmark plan: Benefit Provided: Breast Reconstruction Authorization: None Amount Limit: None Scope Limit: None	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit:	Remove
None Other information regarding this benefit benchmark plan: Benefit Provided: Breast Reconstruction Authorization: None Amount Limit: None Scope Limit: None Other information regarding this benefit	Source: Base Benchmark Small Group Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit: None	Remove



Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	Remove
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		
Terminally ill patient and have a life expec	ctancy of six months or less.	
Other information regarding this benefit, in benchmark plan:	icluding the specific name of the source plan if it is not the base	
less. Services to provide comfort and supp families. In accordance with Section 2302 of	rminally ill patients that have a life expectancy of six months or ort for persons in the last stages of a terminal illness and their of the Affordable Care Act, individuals under age 21 (age 19 and sceive hospice care concurrently with curative care.	
Benefit Provided:	Source:	
Hospice Respite - Inpatient	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	Limited to 15 days per lifetime for inpatient	
Scope Limit:		
None		
Other information regarding this benefit, in benchmark plan:	acluding the specific name of the source plan if it is not the base	
_	can take place in a nursing home or hospital). Hospice respite than 5 days at a time.	
Benefit Provided:	Source:	
Dialysis-inpatient	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		
Covered as an inpatient in a hospital settin	g or in a Medicare approved dialysis center (outpatient).	
Other information regarding this benefit, in benchmark plan:	acluding the specific name of the source plan if it is not the base	
continual prairi		



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		Collapse All
Benefit Provided:	Source:	
Maternity/Preg-Pre&Post Care-deliv,inpat nutrition	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	_
None	Minimum maternity stay requirement of 48 hours	
Scope Limit:		
Maternity services and newborn care not covered if person for surrogate only purposes. If individual megroup she would be covered in that group.		
Other information regarding this benefit, including the benchmark plan:	ne specific name of the source plan if it is not the base	
section unless attending provider and mother choose pregnancy. Not covered-maternity services and new Delivery and all Inpatient Services for Maternity Car Benefit Provided:	born care if the mother is a surrogate mother.	
Midwife Services	Source.	
IMIGWITE SETVICES	Base Benchmark Small Group	Remove
	Base Benchmark Small Group Provider Oualifications:	Remove
Authorization: None	Provider Qualifications:	Remove
Authorization: None	Provider Qualifications: Selected Public Employee/Commercial Plan	Remove
Authorization:	Provider Qualifications:	Remove
Authorization: None Amount Limit: None	Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit:	Remove
Authorization: None Amount Limit:	Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit:	Remove
Authorization: None Amount Limit: None Scope Limit: None	Provider Qualifications: Selected Public Employee/Commercial Plan Duration Limit:	



Benefit Provided:	C	
Mental Health/Behavioral Health Inpatient Treatmen	Source: Base Benchmark Small Group	Remove
		Kemove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		
Residential treatment services are not covered.		
Other information regarding this benefit, including benchmark plan:	the specific name of the source plan if it is not the base	
осненнагк ран.		
Benefit Provided:	Source:	1
Mental Health/Behavioral Health Outpatient Treatme	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		
Residential treatment services are not covered.		
Other information regarding this benefit, including benchmark plan:	the specific name of the source plan if it is not the base	
Benefit Provided:	Source:	
Substance Abuse Inpatient Treatment	Base Benchmark Small Group	
Authorization:	Provider Qualifications:	•
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	•
None	None	
		I



benchmark plan:		Remove
Benefit Provided:	Source:	
Substance Abuse Outpatient Treatment	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		
None		
Other information regarding this benefit, includenchmark plan:	uding the specific name of the source plan if it is not the base	
Residential Facility services not covered.		
		Add

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Essential Health Benefit 6: Prescription drugs	
Benefit Provided:	
Coverage is at least the greater of one drug in each U.S. Pharmacopeia (Usame number of prescription drugs in each category and class as the base	, ,
Prescription Drug Limits (Check all that apply.): Authorization:	Provider Qualifications:
∠ Limit on days supply No	State licensed
∠ Limit on number of prescriptions	
○ Other coverage limits	
□ Preferred drug list	
Coverage that exceeds the minimum requirements or other:	
The prescription drug benefit will meet the Essential Health Benefit requ	
greater of: 1) one drug in every category and class or 2) the same number	er of drugs in each category and
class as the base benchmark.	

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Essential Health Benefit 7: Rehabilitative and habilitative	services and devices	Collapse All
Benefit Provided:	Source:	
Physical Therapy,Occupational Therapy,Speech Thera	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		_
Occupational only for upper extremities. Not covere	d-Occupational therapy supplies, inpatient	
Other information regarding this benefit, including the benchmark plan:	e specific name of the source plan if it is not the base	
Scope continued: OT/PT in absence of separate meditherapy for stuttering or stammering not covered.	cal condition requiring hospitalization. Speech	
PT, OT and ST are considered hab/rehab services.		
Benefit Provided:	Source:	
Durable Medical Equipment	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		_
Orthotics, wigs or hair pieces, pools, whirlpools, spar memberships are not covered.	s, common first aid supplies and health club	
Other information regarding this benefit, including the benchmark plan:	e specific name of the source plan if it is not the base	_
Benefit Provided:	Source:	_
Prosthetics	Base Benchmark Small Group	
Authorization:	Provider Qualifications:	_
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	_
None	None	



Scope Limit:		
None		Remove
Other information regarding this benefit benchmark plan:	it, including the specific name of the source plan if it is not the base	
Durable Medical Equipment		
Benefit Provided:	Source:	
Cardiac Rehabilitation	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		
None		
Other information regarding this benefit benchmark plan:	it, including the specific name of the source plan if it is not the base	
Outpatient Rehabilitation Services		
Benefit Provided:	Source:	
Skilled Nursing	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:		
I IIII O WIII E EIIII W	Duration Limit:	
None	Duration Limit: Limited to 120 days per benefit year	
None		
None Scope Limit: None		
None Scope Limit: None Other information regarding this benefit benchmark plan:	Limited to 120 days per benefit year it, including the specific name of the source plan if it is not the base	
None Scope Limit: None Other information regarding this benefit benchmark plan: Benefit Provided:	Limited to 120 days per benefit year it, including the specific name of the source plan if it is not the base Source:	
None Scope Limit: None Other information regarding this benefit benchmark plan: Benefit Provided: Pulmonary Rehabilitation	Limited to 120 days per benefit year it, including the specific name of the source plan if it is not the base Source: Base Benchmark Small Group	
None Scope Limit: None Other information regarding this benefit benchmark plan: Benefit Provided:	Limited to 120 days per benefit year it, including the specific name of the source plan if it is not the base Source:	



N.	NY .	D
None	None	Remov
Scope Limit:		
None		
1		
	hanafit including the specific name of the source plan if it is not the has	
Other information regarding this	benefit, including the specific name of the source plan if it is not the bas	e
	benefit, including the specific name of the source plan if it is not the bas	e
Other information regarding this	benefit, including the specific name of the source plan if it is not the bas	e
Other information regarding this	benefit, including the specific name of the source plan if it is not the bas	e Add



Essential Health Benefit 8: Laboratory services		Collapse All
Benefit Provided:	Source:	
Lab Tests	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		
None		
Other information regarding this benefit, in benchmark plan:	ncluding the specific name of the source plan if it is not the base	
Diagnostic Tests (X-ray and lab work)		
Benefit Provided:	Source:	_
X-rays	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		
None		
Other information regarding this benefit, in benchmark plan:	ncluding the specific name of the source plan if it is not the base	
Diagnostic Tests (X-ray and lab work)		
Benefit Provided:	Source:	
Imaging - MRI, CT and PET	Base Benchmark Small Group	
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		_
None		
 <u></u>		



benchmark plan:	nefit, including the specific name of the source plan if it is not the base	Remove
		Remove
Benefit Provided:	Source:	
Diagnostic Genetic Tests	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		
Genetic testing for purely information	onal purposes is not covered.	
	nefit, including the specific name of the source plan if it is not the base	
benchmark plan:		
Benefit Provided:	Source:	
Pathology	Base Benchmark Small Group	Remov
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		
None		
Other information regarding this ben benchmark plan:	nefit, including the specific name of the source plan if it is not the base	
Services related to a covered diagnost	sis or when ordered by a provider are covered.	
Benefit Provided:	Source:	
Sleep Studies	Base Benchmark Small Group	
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	



None	Remov
Other information regarding this benefit, including the specific name of the source plan if it is not the base benchmark plan:	-
Must be administered by a sleep specialist.	
	Add



■ Essential Health Benefit 9: Preventive and wellness service	es and chronic disease management	Collapse All
The state/territory must provide, at a minimum, a broad range of by the United States Preventive Services Task Force; Advisory vaccines; preventive care and screening for infants, children and additional preventive services for women recommended by	Committee for Immunization Practices (ACIP) record adults recommended by HRSA's Bright Futures pro	nmended
Benefit Provided:	Source:	_
Diabetes - med necessary equip & supplies educatio	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	_
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	_
None	None	
Scope Limit:		
Diabetes education 10 hours in the first year and 2 ho	ours follow-up annually.	
Other information regarding this benefit, including the benchmark plan:	e specific name of the source plan if it is not the base	_
Durable Medical Equipment		
Benefit Provided:	Source:	
Prostate cancer screening	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	_
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	_
None	one exam per year	
Scope Limit:		_
Men 50-64 years		
Other information regarding this benefit, including the benchmark plan:	e specific name of the source plan if it is not the base	1
Benefit Provided:	Source:	
Foot Care	Base Benchmark Small Group]
Authorization:	Provider Qualifications:	_
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	_
None	None	



Services covered provided they are medically necessary. Routine foot care (i.e. removal of corns and calluses, clipping nails, treatment of flat feet of fallen arches, etc.) are not covered.	Remove
Other information regarding this benefit, including the specific name of the source plan if it is not the base benchmark plan:	
•	



Essential Health Benefit 10: Pediatric services including oral and vision care		Collapse All
Benefit Provided:	Source:	
Medicaid State Plan EPSDT Benefits	Base Benchmark Small Group	Remove
Authorization:	Provider Qualifications:	
None	Selected Public Employee/Commercial Plan	
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		_
Age 19 and 20 will receive EPSDT services.		
Other information regarding this benefit, including th benchmark plan:	e specific name of the source plan if it is not the base	
		Add

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Other Covered Benefits from Base Benchmark	Collapse All



☐ Base Benchmark Benefits Not Covered due to Substitution or Duplication	Collapse All

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Other Base Benchmark Benefits Not Covered		Collapse All
Base Benchmark Benefit not Included in the Alternative Benefit Plan:	Source: Base Benchmark	Remove
Newborn Child Coverage		Ttellio (e
Explain why the state/territory chose not to include the	nis benefit:	_
This service is covered under the base benchmark pla population that is for ages 19-64. The adult member	11	
		Add



Other 1937 Covered Benefits that are not Essential Health Benefits C		Collapse All
Other 1937 Benefit Provided: Dental Coverage	Source: Section 1937 Coverage Option Benchmark Benefit Package	Remove
Authorization:	Provider Qualifications:	_
Prior Authorization	Medicaid State Plan	
Amount Limit:	Duration Limit:	
None	None	
Scope Limit:		_
Medically necessary emergent and stabilization denta pain, or trauma and related diagnostic services.	al services including services treating infection, acute	
Other:		_
		Add
		·

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Additional Covered Benefits (This category of benefits is not applicable to the adult group under section 1902(a)(10)(A)(i)(VIII) of the Act.)	Collapse All

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Alternative Benefit Plan

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Benefits Assurances ABP7
EPSDT Assurances
If the target population includes persons under 21, please complete the following assurances regarding EPSDT. Otherwise, skip to the Prescription Drug Coverage Assurances below.
The alternative benefit plan includes beneficiaries under 21 years of age. Yes
✓ The state/territory assures that the notice to an individual includes a description of the method for ensuring access to EPSDT services (42 CFR 440.345).
✓ The state/territory assures EPSDT services will be provided to individuals under 21 years of age who are covered under the state/territory plan under section 1902(a)(10)(A) of the Act.
Indicate whether EPSDT services will be provided only through an Alternative Benefit Plan or whether the state/territory will provide additional benefits to ensure EPSDT services:
C Through an Alternative Benefit Plan.
Through an Alternative Benefit Plan with additional benefits to ensure EPSDT services as defined in 1905(r).
Per 42 CFR 440.345, please describe how the additional benefits will be provided, how access to additional benefits will be coordinated and how beneficiaries and providers will be informed of these processes in order to ensure individuals have access to the full EPSDT benefit.
Indicate whether additional EPSDT benefits will be provided through fee-for-service or contracts with a provider:
 State/territory provides additional EPSDT benefits through fee-for-service.
 State/territory contracts with a provider for additional EPSDT services.
Other Information regarding how ESPDT benefits will be provided to participants under 21 years of age (optional):
Prescription Drug Coverage Assurances
✓ The state/territory assures that it meets the minimum requirements for prescription drug coverage in section 1937 of the Act and implementing regulations at 42 CFR 440.347. Coverage is at least the greater of one drug in each United States Pharmacopeia (USP) category and class or the same number of prescription drugs in each category and class as the base benchmark.
✓ The state/territory assures that procedures are in place to allow a beneficiary to request and gain access to clinically appropriate prescription drugs when not covered.
The state/territory assures that when it pays for outpatient prescription drugs covered under an Alternative Benefit Plan, it meets the requirements of section 1927 of the Act and implementing regulations at 42 CFR 440.345, except for those requirements that are directly contrary to amount, duration and scope of coverage permitted under section 1937 of the Act.
☐ The state/territory assures that when conducting prior authorization of prescription drugs under an Alternative Benefit Plan, it complies with prior authorization program requirements in section 1927(d)(5) of the Act.
Other Benefit Assurances



	The state/territory assures that substituted benefits are actuarially equivalent to the benefits they replaced from the base benchmark plan, and that the state/territory has actuarial certification for substituted benefits available for CMS inspection if requested by CMS.
✓	The state/territory assures that individuals will have access to services in Rural Health Clinics (RHC) and Federally Qualified Health Centers (FQHC) as defined in subparagraphs (B) and (C) of section 1905(a)(2) of the Social Security Act.
√	The state/territory assures that payment for RHC and FQHC services is made in accordance with the requirements of section 1902(bb) of the Social Security Act.
✓	The state/territory assures that it will comply with the requirement of section 1937(b)(5) of the Act by providing, effective January 1, 2014, to all Alternative Benefit Plan participants at least Essential Health Benefits as described in section 1302(b) of the Patient Protection and Affordable Care Act.
✓	The state/territory assures that it will comply with the mental health and substance use disorder parity requirements of section 1937(b)(6) of the Act by ensuring that the financial requirements and treatment limitations applicable to mental health or substance use disorder benefits comply with the requirements of section 2705(a) of the Public Health Service Act in the same manner as such requirements apply to a group health plan.
✓	The state/territory assures that it will comply with section 1937(b)(7) of the Act by ensuring that benefits provided to Alternative Benefit Plan participants include, for any individual described in section 1905(a)(4)(C), medical assistance for family planning services and supplies in accordance with such section.
	The state/territory assures transportation (emergency and non-emergency) for individuals enrolled in an Alternative Benefit Plan in accordance with 42 CFR 431.53.
✓	The state/territory assures, in accordance with 45 CFR 156.115(a)(4) and 45 CFR 147.130, that it will provide as Essential Health Benefits a broad range of preventive services including: "A" and "B" services recommended by the United States Preventive Services Task Force; Advisory Committee for Immunization Practices (ACIP) recommended vaccines; preventive care and screening for infants, children and adults recommended by HRSA's Bright Futures program/project; and additional preventive services for women recommended by the Institute of Medicine (IOM).

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Service Delivery Systems ABP8
Provide detail on the type of delivery system(s) the state/territory will use for the Alternative Benefit Plan's benchmark benefit package or benchmark-equivalent benefit package, including any variation by the participants' geographic area.
Type of service delivery system(s) the state/territory will use for this Alternative Benefit Plan(s).
Select one or more service delivery systems:
☐ Managed care.
☑ Other service delivery system.
Fee-For-Service Options
Indicate whether the state/territory offers traditional fee-for-service and/or services managed under an administrative services organization:
 Traditional state-managed fee-for-service
C Services managed under an administrative services organization (ASO) arrangement
Please describe this fee-for-service delivery system, including any bundled payment arrangements, pay for performance, fee-for-service care management models/non-risk, contractual incentives as well as the population served via this delivery system.
All EPSDT benefits not provided by the qualified health plans will be provided in a manner consistent with the state plan.
Additional Information: Fee-For-Service (Optional)
Provide any additional details regarding this service delivery system (optional):
Other Service Delivery Model
Name of service delivery system:
Premium Assistance as described in 42 CFR § 435.1015.
Provide a narrative description of the model:
Iowa will utilize a premium assistance model; health insurance for this population will be purchased through a Qualified Health Plan (QHP) in the Iowa Marketplace. Members will have a choice of at least two pre-selected QHPs.

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OMB Control Number: 0938-1148 OMB Expiration date: 10/31/2014

Employer Sponsored Insurance and Payment of Premiums	ABP9	
The state/territory provides the Alternative Benefit Plan through the payment of employer sponsored insurance for participants with such coverage, with additional benefits and services provided through a Benchmark or Benchmark-Equivalent Benefit Package.		
Provide a description of employer sponsored insurance, including the population covered, the amount of premium assistance population, employer sponsored insurance activities including required contribution, cost-effectiveness test requirements, and benefit information:	•	
The state assures that employer sponsored insurance (ESI) coverage is established in sections 3.2 and 4.22(h) of the state's applicated by Medicaid state plan. The beneficiary will be enrolled in the Iowa Wellness Plan. The beneficiary will receive a benefit package that includes a wrap of benefits around the employer sponsored insurance plan that equals the benefit package in the alternation benefits plan known as the Iowa Wellness plan. The beneficiary will not be responsible for payment of premiums or other constanting that exceeds nominal levels as established at 42 CFR part 447 subpart A.	tage ive	
The state/territory otherwise provides for payment of premiums.	No	
Other Information Regarding Employer Sponsored Insurance or Payment of Premiums:		

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eral Assurances	ABP10			
Economy and Efficiency of Plans				
the state/territory assures that Alternative Benefit Plan coverage is provided in accordance with Federal upper payment limit equirements and other economy and efficiency principles that would otherwise be applicable to the services or delivery syst arough which the coverage and benefits are obtained.				
Economy and efficiency will be achieved using the same approach as used for Medicaid state plan services.	No			
Please describe your approach below:				
Coverage will be managed by the Qualified Health Plan (QHP) and will be provided in accordance with the federal and state requirements of a QHP on the Marketplace.	te			
Compliance with the Law				
The state/territory will continue to comply with all other provisions of the Social Security Act in the administration of the state/territory plan under this title.				
he state/territory assures that Alternative Benefit Plan benefits designs shall conform to the non-discrimination requirement FR 430.2 and 42 CFR 440.347(e).	ts at 42			
he state/territory assures that all providers of Alternative Benefit Plan benefits shall meet the provider qualification requires the Base Benchmark Plan and/or the Medicaid state plan.	ments of			

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V.20130807



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Payment Methodology ABP11

Alternative Benefit Plans - Payment Methodologies

The state/territory provides assurance that, for each benefit provided under an Alternative Benefit Plan that is not provided through managed care, it will use the payment methodology in its approved state plan or hereby submits state plan amendment Attachment 4.19a, 4.19b or 4.19d, as appropriate, describing the payment methodology for the benefit.

An attachment is submitted.

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