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State/Territory Name: NY

State Plan Amendment (SPA): NY-24-0033

This file contains the following documents in the order listed:

- 1) Approval Letter
- 2) CMS 179 Form/Summary Form (with 179-like data)
- 3) Approved SPA Page

DEPARTMENT OF HEALTH & HUMAN SERVICES

Centers for Medicare & Medicaid Services Center for Medicaid & CHIP Services 230 South Dearborn Chicago, Illinois 60604



Financial Management Group

June 26, 2024

Amir Bassiri New York State Medicaid Director Department of Health (DOH) 99 Washington Ave-One Commerce Plaza Suite 1432 Albany, NY 12210

RE: TN 24-0033

Dear Director Bassiri:

The Centers for Medicare & Medicaid Services (CMS) has reviewed the proposed New York state plan amendment (SPA) to Attachment 4.19-B of NY-24-0033, which was submitted to CMS on March 29, 2024. This plan amendment establishes minimum wage rates and methodology for hospice services.

We reviewed your SPA submission for compliance with statutory requirements including in sections 1902(a)(2), 1902(a)(13), 1902(a)(30), and 1903 as it relates to the identification of an adequate source for the non-federal share of expenditures under the plan, as required by 1902(a)(2), of the Social Security Act and the applicable implementing Federal regulations.

Based upon the information provided by the state, we have approved the amendment with an effective date of January 1, 2024. We are enclosing the approved CMS-179 and a copy of the new state plan page.

If you have any additional questions or need further assistance, please contact Jerica Bennett at 410-786-1167 or via email at jerica.bennett@cms.hhs.gov.

Sincerely,

Todd McMillion
Director
Division of Reimbursement Review

Enclosures

TRANSMITTAL AND NOTICE OF APPROVAL OF	1. TRANSMITTAL NUMBER 2. STATE		
STATE PLAN MATERIAL	$\frac{2}{100} \frac{4}{100} - \frac{0}{100} \frac{0}{100} \frac{3}{100} \frac{3}{100} \frac{1}{100} \frac{N}{100} \frac{Y}{100}$		
FOR: CENTERS FOR MEDICARE & MEDICAID SERVICES	3. PROGRAM IDENTIFICATION: TITLE OF THE SOCIAL		
	SECURITY ACT O XIX XXI		
TO: CENTER DIRECTOR	4. PROPOSED EFFECTIVE DATE		
CENTERS FOR MEDICAID & CHIP SERVICES DEPARTMENT OF HEALTH AND HUMAN SERVICES	January 1, 2024		
5. FEDERAL STATUTE/REGULATION CITATION	6. FEDERAL BUDGET IMPACT (Amounts in WHOLE dollars) a FFY 01/01/24-09/30/24 \$ 159,701		
§ 1905(a)(18) Hospice Services	b. FFY 10/01/24-09/30/25 \$ 265,944		
7. PAGE NUMBER OF THE PLAN SECTION OR ATTACHMENT	8. PAGE NUMBER OF THE SUPERSEDED PLAN SECTION OR ATTACHMENT (If Applicable)		
Attachment 4.19-B Page: 6(b)(1.i)	Attachment 4.19-B Page: NEW		
9. SUBJECT OF AMENDMENT			
Hospice Minimum Wage 2024			
10. GOVERNOR'S REVIEW (Check One)			
GOVERNOR'S OFFICE REPORTED NO COMMENT	OTHER, AS SPECIFIED:		
COMMENTS OF GOVERNOR'S OFFICE ENCLOSED NO REPLY RECEIVED WITHIN 45 DAYS OF SUBMITTAL			
11. SIGNATURE OF STATE AGENCY OFFICIAL	5. RETURN TO		
	ew York State Department of Health ivision of Finance and Rate Setting		
12. TYPED NAME Amir Bassiri	Washington Ave – One Commerce Plaza		
13. TITLE	uite 1432 bany, NY 12210		
Medicaid Director	bany, 141 122 10		
14. DATE SUBMITTED March 29, 2024			
FOR CMS			
16. DATE RECEIVED 03/29/2024	DATE APPROVED UNDER 26, 2024		
PLAN APPROVED - ONE COPY ATTACHED			
18. EFFECTIVE DATE OF APPROVED MATERIAL	19. SIGNATURE OF APPROVING OFFICIAL		
01/01/2024			
20. TYPED NAME OF APPROVING OFFICIAL	TITLE OF APPROVING OFFICIAL		
Todd McMillion	Director, Division of Reimbursement Review		
22. REMARKS			

New York 6(b)(1.i)

1905(a)(18) Hospice Services

Adjustment for Minimum Wage Increases. Effective January 1, 2024, and every January 1 thereafter until the minimum wage reaches the state statutorily described per hour wage as shown below, a minimum wage add-on will be developed and applied to rates for all Non-Residence Hospice providers. The methodology remains consistent with the minimum wage methodology outlined in SPA.

Minimum Wage Region	January 1, 2024	January 1, 2025	January 1, 2026
New York City	\$16.00	\$16.50	\$17.00
Nassau, Suffolk & Westchester	\$16.00	\$16.50	\$17.00
Remainder of State	\$15.00	\$15.50	\$16.00

For January 1, 2027, and each January 1 thereafter, the adjusted minimum wage rate will be determined by increasing the then current year's minimum wage rate by the rate of change in the average of the three most recent consecutive twelve-month periods between the first of August and the thirty-first of July, each over their preceding twelve-month periods published by the United States department of labor non-seasonally adjusted consumer price index or northeast region urban wage earners and clerical workers (CPI-W) or any successor index as calculated by the United States department of labor, plus applicable fringe, with the result rounded to the nearest five cents.

However, effective January 1, 2027, no increase in minimum wage will be effectuated if any of the following conditions are met:

- Rate of change in the average of the most recent period of the first of august to the 31st of July over the preceding period of the 1st of august to the 31st of July published by the US Department of Labor non-seasonally adjusted consumer price index for the northeast region urban wage earners and clerical workers (CPI-W) or any successor index as calculated by the US Department of Labor is negative.
- 3 month moving average of the seasonally adjusted NYS unemployment rate as determined by the U-3 measure of labor underutilization for the most recent period ending $31^{\rm st}$ of July as calculated by the US Department of Labor rises by 1/2 percentage point or more relative to its low during the previous 12 months.
- Seasonally adjusted, total non-farm employment for NYS in July, calculated by the US
 Department of Labor, decreased from the seasonally adjusted total non-farm
 employment for NYS in July, calculated by the US Department of Labor decreased from
 the seasonally adjusted total non-farm employment for NYS in January.

Rates of payments to Hospice programs are available at:

https://www.health.ny.gov/facilities/long_term_care/reimbursement/hospice/

TN: <u>#24-0033</u> Approval Date: <u>June 26, 2024</u>

Superseding TN: #NEW Effective Date: January 1, 2024